



CONFLICT MINERAL POLICY

As a result of violence and human rights abuses related to the mining of certain minerals from conflict regions, in the eastern portion of the Democratic Republic of the Congo and surrounding countries, the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain conflict minerals that are necessary to functionality or production of those products.

Conflict minerals refer to gold, tin, tantalum and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite without regard to where they are sourced, processed or sold. This list may be revised in the future by the U.S. Secretary of State as deemed necessary.

We support the goals of this act to end the violent conflict in the DRC and surrounding countries and are committed to responsibly sourcing “conflict minerals” and have an expectation of our suppliers that they share the commitment to comply with the SEC rules and regulations with regard to these materials.